Inside ExpandED Schools

Mission and Culture
Who We Are

ExpandED Schools is a nonprofit dedicated to closing the learning gap by increasing access to enriched education experiences.

We reimagine learning time – in school, after school and during the summer – seeking to ensure that all kids have opportunities to discover their talents and develop their full potential.
Why We Do What We Do

The Opportunity Gap is Growing:

1972:
Higher income parents spent five times as much as lower income parents on their kids.

2007:
They spent nine times as much.
6,000 HOUR LEARNING GAP
How We Do What We Do

**EXPAND**
THE SCHOOL DAY

Adding 2.5 hours each day; closing the learning gap by 450 hours/school year

**ENGAGE**
THE COMMUNITY

Bringing additional passion, talent, child development expertise and role models into the classroom

**ENHANCE**
THE LEARNING

Balancing curriculum with the arts, movement, and personalized, hands-on experiences
ExpandED Schools is:

• **Concerned with the bigger picture:** We share our knowledge and experience with the field, ensuring that our successes advance not only ExpandED Schools, but our broader cause as well.

• **Focused on quality:** We craft products and services with great care and attention to detail, always keeping results in mind.

• **Fast-paced and productive:** Our 50-person staff has a great entrepreneurial spirit.

• **Innovative and open to new ideas:** We welcome new ideas that challenge our current thinking.

• **Collaborative and generous:** We regularly work with colleagues across departments to meet shared goals. We make time to share expertise and experiences with one another.

• **Connected to our partners:** We build long-term relationships with schools, organizations, and communities that we value deeply.

• **Passionate and patient:** We have big goals and know it will take time to achieve them.

• **Committed to having fun:** We enjoy working with each other and value spending time together as a team.
What We Look For in New Team Members

- Passion about educational equity & social justice
- Determination and grit
- Curiosity
- Adaptability
- Caring and respectful
- Creative thinking
- Ability to contribute diverse professional and personal perspectives
- Willingness and ability to make a good case for investing in ExpandED Schools
What to Expect on Your First Day at ExpandED Schools

• **Excitement:** We’ll be really glad you’re joining us!

• **Lots of information:** Our history, our schools, our funders – we want you to take time to learn up front.

• **Time with colleagues:** You’ll want to meet your immediate team and others to begin working across departments.

• **Planning a school visit:** It’s important that all staff see our hard work in action and can articulate what we do to potential partners and supporters.

• **A To Do list:** We’re likely to have work awaiting your arrival – we want to put your skills and knowledge to work ASAP!