

Inside ExpandedED Schools

Mission and Culture



Who We Are

ExpandED Schools is a nonprofit dedicated to closing the learning gap by increasing access to enriched education experiences.

We reimagine learning time – in school, after school and during the summer – seeking to ensure that *all* kids have opportunities to discover their talents and develop their full potential.

Why We Do What We Do

The Opportunity Gap is Growing:

1972:

HIGHER INCOME PARENTS SPENT
FIVE TIMES AS MUCH AS LOWER
INCOME PARENTS ON THEIR KIDS.



2007:

THEY SPENT **NINE TIMES** AS MUCH.





How We Do What We Do

EXPAND THE SCHOOL DAY



**Adding 2.5 hours
each day; closing the
learning gap by 450
hours/school year**

ENGAGE THE COMMUNITY



**Bringing additional passion,
talent, child development
expertise and role models
into the classroom**

ENHANCE THE LEARNING



**Balancing curriculum
with the arts, movement,
and personalized,
hands-on experiences**

What It's Like To Work at ExpandedED Schools

ExpandedED Schools is:

- **Concerned with the bigger picture:** We share our knowledge and experience with the field, ensuring that our successes advance not only ExpandedED Schools, but our broader cause as well.
- **Focused on quality:** We craft products and services with great care and attention to detail, always keeping results in mind.
- **Fast-paced and productive:** Our 50-person staff has a great entrepreneurial spirit.
- **Innovative and open to new ideas:** We welcome new ideas that challenge our current thinking.
- **Collaborative and generous:** We regularly work with colleagues across departments to meet shared goals. We make time to share expertise and experiences with one another.
- **Connected to our partners:** We build long-term relationships with schools, organizations, and communities that we value deeply.
- **Passionate and patient:** We have big goals and know it will take time to achieve them.
- **Committed to having fun:** We enjoy working with each other and value spending time together as a team.

What We Look For in New Team Members

- Passion about educational equity & social justice
- Determination and grit
- Curiosity
- Adaptability
- Caring and respectful
- Creative thinking
- Ability to contribute diverse professional and personal perspectives
- Willingness and ability to make a good case for investing in ExpandedED Schools

What to Expect on Your First Day at ExpandedED Schools

- **Excitement:** We'll be really glad you're joining us!
- **Lots of information:** Our history, our schools, our funders – we want you to take time to learn up front.
- **Time with colleagues:** You'll want to meet your immediate team and others to begin working across departments.
- **Planning a school visit:** It's important that all staff see our hard work in action and can articulate what we do to potential partners and supporters.
- **A To Do list:** We're likely to have work awaiting your arrival – we want to put your skills and knowledge to work ASAP!