## ExpandED Work-Based Learning Framework

Work-based Learning includes in-school or out-of-school learning opportunities that provide young people with experiences where they can learn about themselves and plan and prepare for their postsecondary lives.

#### **Self Awareness**

# Self & Social Advocacy

### **Relationship Skills**

# Decision Making

**Students** 

Add to their knowledge of self and interests.

Build understanding of self confidence and value of their voice in relation to social structures.

Build positive relationships with adults and peers, grow collaboration and communication skills.

Explore various options and recognize their ability to make informed decisions.

In-School and
Out-of-School Educators

Design learning experiences to reflect students' interests and engage prior knowledge & skills. Lead instruction centered around students' identities & enable them to critically examine power, privilege, access & inequity. Recognize aspects of positive relationship skills & design learning experiences that center collaborative practices.

Design activities for students to explore interests to make informed decisions & build skills to be successful in a career pathway.

Outcomes

Initiative & Self-Direction

**Interpersonal Skills** 

Communication & Collaboration

Critical Thinking & Problem Solving

Flexibility & Adaptability

Productivity & Accountability

Creativity & Innovation

Leadership & Responsibility

Information, Media, & Technology Skills

Approach

The ExpandED WBL approach is carried out in collaboration with youth, schools, and CBOs. All activities implement a high-quality instructional approach, which we define as instruction that integrates culturally responsive practices and supports students' social and emotional development.